

PART I

DEPARTMENT OF PERSONNEL SERVICES
STATE OF HAWAII

9.030

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Class Specifications
for the Class:REFUSE COLLECTORDuties Summary:

Performs the lifting of heavy containers at designated collection locations around State buildings and grounds and deposits their contents into a refuse truck; and performs other duties as required.

Distinguishing Characteristics:

This class involves a regular and continuous assignment as a member of a refuse collection crew. A sustained lifting and movement of heavy containers is required at collection points; and litter, debris and other rubbish are also picked up and loaded manually.

Examples of Duties:

Accompanies a refuse truck on a designated scheduled route to collection pick-up points; lifts oil drums and other containers, and deposits contents into the load section of the truck; returns containers to their proper places; shovels or hand carries trash into the truck; rakes and tidies up refuse collection areas as necessary; picks up and loads tree trimmings and hedge cuttings into the truck; may assist in maintaining grounds areas by performing routine manual tasks such as weeding, watering and sodding; may dig and shovel dirt for the laying of lawn sprinkler pipes.

Knowledge and Abilities Required:

Knowledge of: Proper methods in the manual lifting of heavy objects; safety practices appropriate to the work.

Ability to: Perform heavy manual work; understand and follow oral instructions.

This is the first specification for the new class, REFUSE COLLECTOR established as a result of a classification appeal decision by the Civil Service Commission.

DATE APPROVED: October 11, 1965

/s/ Edmond L. McIntosh
for (Mrs.) EDNA TAVARES TAUFASAU
Director of Personnel Services

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Class Specifications
for the Class:

TRUCK DRIVER-LABORER

Duties Summary:

Operates medium and heavy trucks as a regular work assignment, and performs operational maintenance; performs manual, unskilled and semi-skilled work in the general construction and maintenance of roads and adjacent areas; and performs other related duties as assigned.

Distinguishing Characteristics:

This class differs from classes in the Truck Driver series in that the Truck Driver-Laborer is regularly assigned to operate medium (factory rated capacity of 1-1/2 tons and over, but less than 5 tons), and heavy (factory rated capacity of 5 tons and over) trucks, but spends a major portion of the work time in performing manual, unskilled and semi-skilled work; whereas classes in the Truck Driver series are responsible for operating and maintaining trucks as a major work assignment and may perform manual work as an auxiliary or sporadic assignment.

This class differs from the class General Laborer II in the Truck Driver-Laborer, although spending a major portion of time performing manual, unskilled and semi-skilled work, is regularly assigned to operate medium and heavy trucks on a continuing basis; whereas the General Laborer II performs manual work which includes tasks that require some manipulative skill, but does not include the operation of medium and heavy trucks on a regular or continuing basis.

Examples of Duties:

Operates dump trucks to haul rocks, gravel, dirt and other material; operates a tank truck to haul water to landscaped areas; operates water pumps and waters plants and grass with hose or spray attachments; plants trees, shrubs and grass along landscaped areas of the highway; prunes trees and shrubs; cultivates and weeds landscaped areas; cleans ditches and culverts; cuts grass along highways; assists in building or repairing stonewalls, guard rails and patching pavement; performs a variety of manual, unskilled and semi-skilled work in the general construction and maintenance of roads, buildings, structures and equipment; keeps records of supplies and materials used in maintaining landscaped areas such as insecticides and fertilizers; may supervise a helper assisting in the maintenance of landscaped areas.

Knowledge, Skills and Abilities Required:

Knowledge of: Common hand tools and equipment used in manual, unskilled and semi-skilled work; common methods, procedures and materials used in general construction and maintenance work; method of operating motorized equipment representative of the class; the capacity and uses of motorized equipment representative of the class; laws, ordinances, rules and regulations governing the operation of motor vehicles on streets and highways; hazards and safety precautions applicable to the operation of motorized equipment representative of the class.

Ability to: Operate motorized equipment representative of the class skillfully and safely; understand and follow oral and written instructions; perform minor maintenance work on equipment representative of the class; perform lifting, carrying or other manual work typical of the class; operate simple machinery; understand and observe traffic laws and rules; learn a variety of semi-skilled work tasks; operate simple machinery.

This is an amendment (format change only) to the class specification for the class TRUCK DRIVER-LABORER approved on December 3, 1985.

DATE APPROVED: 4/23/91

SHARON Y. MIYASHIRO
Director of Personnel Services

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Class Specifications
for the Class:

TRUCK DRIVER

Duties Summary:

Operates a truck of at least 1-1/2 ton factory-rated capacity but less than 5 tons, or a tank truck having a capacity of 1200 gallons or less as a major work assignment, and performs operational maintenance; may perform manual work tasks in connection with general construction and maintenance work; and performs other related duties as assigned.

Distinguishing Characteristics:

This class differs from that of Light Truck Driver in that the Truck Driver operates and maintains a truck having a factory-rated capacity of 1-1/2 tons but less than 5 tons as a major work assignment; whereas the Light Truck Driver operates and maintains a truck having a factory-rated capacity of less than 1-1/2 tons or a passenger-type vehicle such as a sedan or station wagon as a major work assignment and may occasionally operate heavier trucks.

This class differs from that of Heavy Truck Driver in that the Truck Driver operates and maintains a truck having a factory-rated capacity of 1-1/2 tons but less than 5 tons or a tank truck having a capacity of 1200 gallons or less as a major work assignment and may occasionally operate heavier trucks; whereas the Heavy Truck Driver operates and maintains a truck having a factory-rated capacity of 5 tons and over or a tank truck having a capacity of over 1200 gallons as a major work assignment.

Examples of Duties:

Operates a truck representative of the class to haul gravel, rocks, dirt, sand, rubbish and other materials; operates a tank; truck appropriate to the class for watering landscaped areas, poisoning weeds and brush, or for applying bitumuls to pavement; may keep records of areas watered or sprayed with poison; transports personnel to and from work sites; operates or runs equipment attached to or mounted on trucks such as booms, air compressors and spraying equipment; checks trucks for gasoline, oil, water, and proper air pressure in tires, and tends to such

needs; services and makes minor emergency repairs to equipment; cuts grass and branches; cleans storm drains, and cleans debris from highways and other areas; spreads asphaltic concrete and rock in repairing pavement; may direct others in loading and unloading truck; or may operate tractor mowers, light trucks or other similar pieces of equipment; and may occasionally operate other types of motorized equipment or heavy trucks.

Knowledge, Skills, and Abilities Required:

Knowledge of: Method of operating motorized equipment representative of this class; the capacity and uses of motorized equipment representative of this class; operational maintenance needs of motorized equipment representative of this class; laws, ordinances, rules and regulations governing the operation of motor vehicles on streets and highways; and hazards and safety precautions applicable to the operation of motorized equipment representative of the class.

Ability to: Operate motorized equipment representative of this class skillfully and safely; understand and observe traffic laws and rules; perform minor maintenance work on equipment representative of this class; learn to operate attachments to trucks, such as booms, generators, air compressors, and spraying equipment; understand and follow oral and written instruction; use common hand tools; observe mechanical defects and take steps to have such defects corrected; and perform lifting, carrying or other manual work typical of the class.

This is an amendment (format change only) to the specification for the class TRUCK DRIVER approved on September 23, 1988.

DATE APPROVED: 4/23/91

SHARON Y. MIYASHIRO
Director of Personnel Services

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Class Specifications
for the Class:

HEAVY TRUCK DRIVER

Duties Summary:

Operates a truck having a factory-rated capacity of 5 tons and over, or a tank truck having a capacity of over 1200 gallons as a major work assignment, and performs operational maintenance; may perform manual work tasks in connection with general construction and maintenance work; and performs other related duties as assigned.

Distinguishing Characteristics:

This class differs from that of Truck Driver in that the Heavy Truck Driver operates and maintains a truck having a factory-rated capacity of 5 tons or over, or a tank truck having a capacity of over 1200 gallons as a major work assignment; whereas the Truck Driver operates and maintains a truck having a factory-rated capacity of 1-1/2 tons but less than 5 tons, or a tank truck having a capacity of 1200 gallons or less as a major work assignment and may occasionally operate heavier trucks.

Examples of Duties:

Operates a truck representative of the class in hauling sand, rocks, aggregates, dirt, and other materials; operates a tank truck having a capacity of over 1200 gallons which is used for watering landscaped areas, poisoning weeds and brush, or applying bitumuls to pavement; operates or runs equipment attached to or mounted on trucks such as rock spreaders, booms, air compressors and spraying equipment; transports personnel to and from work sites; loads and unloads trucks; keeps equipment supplied with fuel, oil, water and air; services and makes minor emergency repairs to equipment; may keep records of areas watered or sprayed with poison; cuts grass, cleans ditches and cleans dirt and debris from highways and other areas; spreads asphaltic concrete and rocks in repairing pavement; may supervise others in loading and unloading trucks or performing other tasks related to the operation of the truck or attachments; and may operate other types of motorized equipment and assist in manual work as required.

Knowledge, Skills and Abilities Required:

Knowledge of: Method of operating motorized equipment representative of the class; the capacity and uses of motorized equipment representative of this class; maintenance needs of motorized equipment representative of this class; laws, ordinances, practices, and rules and regulations governing the operation of motorized equipment on streets and highways; and hazards and safety precautions applicable to the operation of motor vehicles.

Ability to: Operate motorized equipment representative of this class skillfully and safely; understand and follow oral and written instructions; perform minor maintenance work on equipment representative of this class; learn to operate attachments to trucks such as booms, generators, air compressors and spraying equipment; understand and observe traffic laws and rules; and observe mechanical defects and take steps to have such defects corrected; perform lifting, carrying or other manual work typical of the class.

This is an amendment (format change only) to the class specification for the class HEAVY TRUCK DRIVER approved on December 3, 1985.

DATE APPROVED: 4/23/91

SHARON Y. MIYASHIRO
Director of Personnel Services

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 04/01/2016
Bargaining Unit: 01 Blue Collar, Non-Supervisor

	A		A		A		A		A		A		
BC01	ANN	36,912	ANN	50,160	ANN	38,256	WS09	ANN	53,232	ANN	55,140	A	53,232
	MON	3,076	MON	4,180	MON	3,188		MON	4,436	MON	4,595		4,436
	8HR	142.00	8HR	192.96	8HR	147.12		8HR	204.72	8HR	212.08		204.72
	HRLY	17.75	HRLY	24.12	HRLY	18.39		HRLY	25.59	HRLY	26.51		25.59
BC02	ANN	37,416	ANN	52,068	ANN	40,020	WS10	ANN	55,140	ANN	55,140		55,140
	MON	3,118	MON	4,339	MON	3,335		MON	4,595	MON	4,595		4,595
	8HR	143.92	8HR	200.24	8HR	153.92		8HR	212.08	8HR	212.08		212.08
	HRLY	17.99	HRLY	25.03	HRLY	19.24		HRLY	26.51	HRLY	26.51		26.51
BC03	ANN	38,472	ANN	53,964	ANN	41,184	WS11	ANN	57,276	ANN	57,276		57,276
	MON	3,206	MON	4,497	MON	3,432		MON	4,773	MON	4,773		4,773
	8HR	148.00	8HR	207.52	8HR	158.40		8HR	220.32	8HR	220.32		220.32
	HRLY	18.50	HRLY	25.94	HRLY	19.80		HRLY	27.54	HRLY	27.54		27.54
BC04	ANN	40,020	ANN	56,052	ANN	42,852	WS12	ANN	59,352	ANN	59,352		59,352
	MON	3,335	MON	4,671	MON	3,571		MON	4,946	MON	4,946		4,946
	8HR	153.92	8HR	215.60	8HR	164.80		8HR	228.24	8HR	228.24		228.24
	HRLY	19.24	HRLY	26.95	HRLY	20.60		HRLY	28.53	HRLY	28.53		28.53
BC05	ANN	41,628	ANN	58,080	ANN	44,568	WS13	ANN	61,584	ANN	61,584		61,584
	MON	3,469	MON	4,840	MON	3,714		MON	5,132	MON	5,132		5,132
	8HR	160.08	8HR	223.36	8HR	171.44		8HR	236.88	8HR	236.88		236.88
	HRLY	20.01	HRLY	27.92	HRLY	21.43		HRLY	29.61	HRLY	29.61		29.61
BC06	ANN	43,284	ANN	60,300	ANN	46,356	WS14	ANN	63,888	ANN	63,888		63,888
	MON	3,607	MON	5,025	MON	3,863		MON	5,324	MON	5,324		5,324
	8HR	166.48	8HR	231.92	8HR	178.32		8HR	245.76	8HR	245.76		245.76
	HRLY	20.81	HRLY	28.99	HRLY	22.29		HRLY	30.72	HRLY	30.72		30.72
BC07	ANN	45,024	ANN	62,556	ANN	48,216	WS15	ANN	66,300	ANN	66,300		66,300
	MON	3,752	MON	5,213	MON	4,018		MON	5,525	MON	5,525		5,525
	8HR	173.20	8HR	240.64	8HR	185.44		8HR	255.04	8HR	255.04		255.04
	HRLY	21.65	HRLY	30.08	HRLY	23.18		HRLY	31.88	HRLY	31.88		31.88
BC08	ANN	46,848	ANN	64,848	ANN	50,124	WS08	ANN	68,848	ANN	68,848		68,848
	MON	3,904	MON	5,304	MON	4,177		MON	5,688	MON	5,688		5,688
	8HR	180.16	8HR	240.16	8HR	180.16		8HR	240.16	8HR	240.16		240.16
	HRLY	22.52	HRLY	30.02	HRLY	22.52		HRLY	31.88	HRLY	31.88		31.88

State of Hawaii
 DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
 SALARY SCHEDULE

Effective Date: 04/01/2017
 Bargaining Unit: 01 Blue Collar, Non-Supervisor

	A		A		A		A		A		A	
BC01	ANN	38,412	ANN	52,188	WS01	ANN	39,804	WS09	ANN	55,392	A	55,392
	MON	3,201	MON	4,349		MON	3,317		MON	4,616		4,616
	8HR	147.76	8HR	200.72		8HR	153.12		8HR	213.04		213.04
	HRLY	18.47	HRLY	25.09		HRLY	19.14		HRLY	26.63		26.63
BC02	ANN	38,928	ANN	54,180	WS02	ANN	41,640	WS10	ANN	57,372		57,372
	MON	3,244	MON	4,515		MON	3,470		MON	4,781		4,781
	8HR	149.76	8HR	208.40		8HR	160.16		8HR	220.64		220.64
	HRLY	18.72	HRLY	26.05		HRLY	20.02		HRLY	27.58		27.58
BC03	ANN	40,020	ANN	56,148	WS03	ANN	42,852	WS11	ANN	59,580		59,580
	MON	3,335	MON	4,679		MON	3,571		MON	4,965		4,965
	8HR	153.92	8HR	215.92		8HR	164.80		8HR	229.12		229.12
	HRLY	19.24	HRLY	26.99		HRLY	20.60		HRLY	28.64		28.64
BC04	ANN	41,640	ANN	58,308	WS04	ANN	44,580	WS12	ANN	61,752		61,752
	MON	3,470	MON	4,859		MON	3,715		MON	5,146		5,146
	8HR	160.16	8HR	224.24		8HR	171.44		8HR	237.52		237.52
	HRLY	20.02	HRLY	28.03		HRLY	21.43		HRLY	29.69		29.69
BC05	ANN	43,308	ANN	60,432	WS05	ANN	46,368	WS13	ANN	64,080		64,080
	MON	3,609	MON	5,036		MON	3,864		MON	5,340		5,340
	8HR	166.56	8HR	232.40		8HR	178.32		8HR	246.48		246.48
	HRLY	20.82	HRLY	29.05		HRLY	22.29		HRLY	30.81		30.81
BC06	ANN	45,036	ANN	62,748	WS06	ANN	48,228	WS14	ANN	66,468		66,468
	MON	3,753	MON	5,229		MON	4,019		MON	5,539		5,539
	8HR	173.20	8HR	241.36		8HR	185.52		8HR	255.68		255.68
	HRLY	21.65	HRLY	30.17		HRLY	23.19		HRLY	31.96		31.96
BC07	ANN	46,848	ANN	65,076	WS07	ANN	50,160	WS15	ANN	68,988		68,988
	MON	3,904	MON	5,423		MON	4,180		MON	5,749		5,749
	8HR	180.16	8HR	250.32		8HR	192.96		8HR	265.36		265.36
	HRLY	22.52	HRLY	31.29		HRLY	24.12		HRLY	33.17		33.17
BC08	ANN	48,744	ANN	67,008	WS08	ANN	52,152		ANN	70,976		70,976
	MON	4,062	MON	5,616		MON	4,346		MON	5,916		5,916
	8HR	187.44	8HR	260.16		8HR	200.56		8HR	275.68		275.68
	HRLY	23.43	HRLY	32.52		HRLY	25.07		HRLY	34.46		34.46